



Superintendent's Report October 14, 2024

Blueprint Goal 1: Preparing FCS Students for College, Career and Life Beyond the Classroom

We are making progress with our Strategic Planning process in preparation for approval in Spring 2025 and implementation in Fall 2025. We have a survey that will be administered to our parents, staff, and 9-12 students beginning October 21st. We are gathering information from the survey to help drive the work of our Strategic Planning Committee (SPC). The SPC is scheduled to convene for their first meeting on Tuesday November 12th. Invitations are being sent out next week. We have two Board members- Dr. Elizabeth Keith and Meghan Jordan- who have historically served as representatives on this committee and are willing to serve again. We also have town halls scheduled to engage our larger community in our efforts. Here's the schedule:

FCS Blueprint 2030: Strategic Plan Development Process MEETING DATES 2024-25

What?	When?	Where?	Who?
Survey Administered to Stakeholders	October 21st -November 1st	NA	Staff, Parents, Students grades 9-12
Initial SPC Meeting	November 12th 3:30-5:00	PD 2	SPC
Town Halls	Louisburg Town Hall Tuesday January 7th 6:00-8:00 pm	LMHS Media Center	School Community
	Bunn Town Hall Tuesday January 14th 6:00-8:00 pm	BHS Media Center	School Community
	Franklinton Town Hall Tuesday January 21st 6:00-8:00 pm	FHS Media Center	School Community
	Additional Town Hall February 4th 8:30-10:30 am	PD 2	School Community
SPC Meeting	Thursday February 20th	PD 2	SPC Members



Franklin

COUNTY SCHOOLS

Superintendent Rhonda C. Schuhler, Ed.D

	3:30-5:30 pm		
SPC Meeting	Thursday March 6th 3:30-5:30 pm	PD 2	SPC Members
SPC Meeting	Thursday April 3rd 3:30-5:30 pm	PD 2	SPC Members
Board of Education Approval of 2024-25 Strategic Plan	Monday April 14th 6:00 pm	FCS Board Meeting	Board of Education

Updated 10/4/2024

Blueprint Goal 2: Achieving Student Success in Academic Areas

Franklin County Schools is undergoing district re-accreditation through our accrediting agency, Cognia. This work is intended to be part of a continuous improvement process where the district reflects on our performance against a set of research-based standards. A component of this work is receiving feedback from stakeholders, parents, students, and staff, on a subset of the standards. The goal is to wrap up the re-accreditation work and have it submitted to Cognia by winter break.

Blueprint Goal 3: Creating a Safe, Orderly and Caring Environment for Students

Our Capital Outlay projects are moving along well. We have completed over 50% of our 24/25 projects, including a new retaining wall at the FMS stadium, BMS bleacher renovation and several carpeting projects. HVAC issues continue to plague our schools, but our team has worked hard to stay on top of concerns. Dr. Webb is preparing a Safe Schools Equipment grant application to be submitted later this month. We are hoping to increase access control, camera coverage and the number of metal detectors at our secondary schools.

Blueprint Goal 4: Recruiting, Supporting, and Retaining High Quality Staff

The recruitment job fair season is starting once again. Franklin County Schools had planned to attend the Appalachian State University Educator Job Fair on October 11, 2024; however, the event was canceled due to the damage caused by Hurricane Helene. Despite this, we continue to work diligently to fill any remaining or newly arising vacancies. Additionally, the Human Resources team will soon begin conducting stay interviews with certified staff members at our middle schools. These interviews will offer valuable insights into staff retention strategies and provide principals with a better understanding of employee morale and engagement.