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# FCS Curriculum Update

— June 30, 2022 —

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# Summer Learning

# Summer Learning Info

## Projected Student Attendance by Site:

RES (K-5) - Approx. 250

LMES (K-5) - Approx. 150

TLMS (6-8) - Approx. 150

All 4 High Schools (9-12) - Approx. 250

Career Accelerator (9-12) - 96

## Content Areas Supported by Grade:

K & 1st - Math, Reading, & Science

2nd-3rd - Reading (RTA)

4th-5th - Math, Reading, & Science

6th-8th - Math, Reading, & Science

9th-12th - Credit Recovery & Career Accelerator Program

# Summer Learning Info

## Summer Learning 2022:

Grade Levels Supported - K-12

Hours of Instruction Provided - K-8 (75),  
9-12 (CR), & CAP (32)

Number of Learning Sites - 8

Number of Buses Providing  
Transportation - Approx. 35

## Projected Staff Participation by Level:

Elementary School - Approx. 95

Middle School - Approx. 60

High School (CR) - Approx. 15

High School (CAP) - District C Supported &  
Approx. 15 FCS Staff

LETTRS

# Revisiting LETRS Professional Development

- LETRS: Two-year professional development cycle on the Science of Reading.
- Participants will complete 8 units of study over the two years.
- Each unit runs for approximately 9 weeks and takes 18-22 hours to complete.
- Each unit has independent work in addition to a 6-hour virtual PD hosted by Lexia Learning, the creators of the LETRS training.
- Each unit concludes with an assessment where teachers will either “complete” the unit or “master” the unit depending on their assessment score.

## LETRS Cohort info

- FCS will have 6 LETRS cohorts of 40-44 teachers each.
- Five cohorts are provided by DPI for K-5 teachers, EC Resource, EL teachers and instructional coaches.
- One cohort was paid for by FCS to include Assistant Principals, Digital Literacy Coaches, Interventionists, District Curriculum Specialists, elementary AIG staff and other central office positions not covered by DPI.
- All principals will take the LETRS Administrator course.
- All PreK teachers will take the LETRS Early Childhood Course.

# LETRS Stipends

## Recommendation:

- Each teacher/staff member who completes LETRS 3rd Edition will receive \$250 per unit completed.
- If the teacher/staff member achieves mastery on the unit assessment, they will receive a \$75 bonus per unit achieved.
- PreK teachers will receive a \$100 per unit completed. If they achieve mastery on the end-of-unit assessment, they will receive a \$75 bonus per unit achieved.



# LETRS Stipends

- Over the course of one year, a teacher who achieves mastery on all 4 units will receive \$1300. (\$1000 for completion of 4 units and \$300 for mastery on each assessment).
- Over the course of one year, a PreK teacher who achieves mastery on all 4 units will receive \$700. (\$400 for completion of 4 units and \$300 for mastery on each assessment).

LETRS, 3rd Edition, is a two year professional development series. LETRS Early Childhood is a one year professional development series.

## Recommendation to the Board

Approval of a \$250 per unit stipend for all FCS staff who complete LETRS 3rd Edition training. In addition, each staff member will receive a \$75 bonus if they achieve mastery on the end-of-unit assessments.

Approval of a \$100 per unit stipend for FCS PreK staff who complete the LETRS Early Childhood training. Each staff member will receive a \$75 bonus for mastery of end-of-unit assessments.

# Math Teacher Retention Bonus

# Secondary Math Teacher Retention Bonus -Recommendation to the Board

## Rationale:

- Math positions have been challenging to fill at the middle and high school levels for the past several years
- This is a statewide problem that impacts us in Franklin County
- We need to be competitive to recruit and retain Math teachers at the secondary level

## Criteria:

- Employee must be assigned to teach math at the secondary level in PowerSchool.
- Bonus will be prorated based on hire date, leave of absences without pay and percent of employment as a secondary math teacher. (Math teachers at FMS will be eligible for the 8% supplement, \$4,000 retention and growth bonuses from the Choose FMS initiative)
- Employee must be employed at time of payment to receive the retention bonus. No prorated amount will be paid to employees who separate prior to the payment of the retention bonus.
- Retention bonus will be paid in June 2023.

## Cost: \$215,300

- \$4,000/EE
- 50 employees eligible for bonus
- Only FICA (7.65% match required for retention bonus)
- Will seek DPI approval for ESSER funding if BOE approved
- Seeking board approval for funding for 2022-2023 (payments in June 2023)

# Recommendation to the Board

Approval of a \$4000 bonus to all secondary math teachers to be paid in June 2023.

**PRC 071**

# State PRC 071-Recommendation to the Board Supplement Funds For Teacher Compensation

- Eligible for state funded supplement pay in the amount of **\$1,075**, less applicable taxes, etc., for the 2021-22 school year. The purpose of these allotted state funds is to provide salary supplements to teachers and instructional support staff.
  - Payment prorated based on DOH and/or % of employment
- Payments will be made to eligible staff as required by the NC Department of Public Instruction no later than June 30, 2022 if approved by the BOE.

# State PRC 071-Recommendation to the Board Supplement Funds For Teacher Compensation

1. Allotment has been received and is \$852,924 (recurring for 2022-2023)
2. Funding will be recurring however the amount may vary
3. Based on current staffing, \$1,075 per EE. (DPI max \$1,131)
4. Currently @601 local supplements paid to all eligible employees
5. Subject to retirement and FICA
6. Total district cost will be up to \$70,815 to cover payments to EE's deemed ineligible by DPI's terms
7. Must supplement, not supplant existing payments already in place
8. Funding is provided as salary supplement and not considered a bonus or stipend.
9. Positions must be working and budget coded to a school
10. We are seeking approval of the plan to pay \$1,075 to each FCS eligible position
  - o Reversion of the \$852,924 to the state by June 30, 2022 if funds unused

Franklin County Schools eligible positions include those that are also eligible for the local signing bonus, retention bonus and certified local supplement payments. Whereas DPI does not qualify some staff for funding purposes through State PRC 071. FCS will supplement funds to cover those not deemed eligible by DPI.

(Teacher, CRT, Counselor, Psychologist, Speech-Language Pathologist, School Social Worker, Media Specialist, Instructional Technology Facilitator, Career Development Coordinator, Testing Coordinator/Registrar, School Nurses)



# Recommended Motion on PRC 071

We are seeking approval of the plan to pay \$1,075 to each FCS eligible employee