

Superintendent's Report November 12, 2024

Blueprint Goal 1: Preparing FCS Students for College, Career and Life Beyond the Classroom We have administered our strategic plan survey to parents, staff and 9-12 students and we had over 1000 responses. We incorporated that data into our first Strategic Planning Committee meeting, which took place today. I have developed a sign up sheet for our Town Halls to ensure that we have a cross-section of representation at these meetings, but anyone can attend any meeting.

FCS Blueprint 2030: Strategic Plan Development Process MEETING DATES 2024-25

What?	When?	Where?	Who?
Survey Administered to Stakeholders	October 21st -November 1st	NA	Staff, Parents, Students grades 9-12
Initial SPC Meeting	November 12th 3:30-5:00	PD 2	SPC
	Louisburg Town Hall Tuesday January 7th 6:00-8:00 pm	LMHS Media Center	School Community
	Bunn Town Hall Tuesday January 14th 6:00-8:00 pm	BHS Media Center	School Community
Town Halls	Franklinton Town Hall Tuesday January 21st 6:00-8:00 pm	FHS Media Center	School Community
	Additional Town Hall February 4th 8:30-10:30 am	PD 2	School Community
SPC Meeting	Thursday February 20th 3:30-5:30 pm	PD 2	SPC Members
SPC Meeting	Thursday March 6th 3:30-5:30 pm	PD 2	SPC Members



SPC Meeting	Thursday April 3rd 3:30-5:30 pm	PD 2	SPC Members
Board of Education Approval of 2024-25 Strategic Plan	Monday April 14th 6:00 pm	FCS Board Meeting	Board of Education

Blueprint Goal 2: Achieving Student Success in Academic Areas

A Learning Focused half day morning professional development was held at Franklinton High School on the October 18th teacher workday for Cedar Creek Middle School and Terrell Lane Middle School teachers. Training was conducted by a Learning Focused consultant on Effective Questioning. Effective questioning fosters critical thinking. An optional training that focused on lesson planning was offered for all middle school teachers on the afternoon of October 18th. Beginning teachers were encouraged to attend the optional training. Bunn Middle School and Franklinton Middle School are scheduled to receive the same Effective Questioning training on the teacher workday on January 21, 2025.

Blueprint Goal 3: Creating a Safe, Orderly and Caring Environment for Students

Our joint Board of Education/Board of Commissioners school visits are going well. So far we have visited ¾ of our schools. Each visit involves an introduction to the school by the principal, followed by an overview of the short and long term facilities needs and a tour of the school.

Blueprint Goal 4: Recruiting, Supporting, and Retaining High Quality Staff

On November 1st, our team participated in the Appalachian State University Virtual Education Career Fair, engaging with prospective educators in elementary, special education, and music. To give December graduates a firsthand look at our schools, we are working to coordinate tours for them of our schools with current vacancies. In addition, we continue to support teacher assistants and other classified staff interested in obtaining degrees in education by helping them identify NCDPI-approved educator preparation programs (EPP) in their licensure area, guiding them in the enrollment process, and processing tuition reimbursements for those who qualify. We are also providing edTPA support to teachers completing that licensure requirement. Through these initiatives, we remain committed to recruiting, supporting, and retaining a high-quality workforce for our district.