

### Superintendent's Report September 11, 2023

# Blueprint Goal 1: Preparing FCS Students for College, Career and Life Beyond the Classroom UStrive Kickoff Meeting

On September 18th, a group of juniors from each of our high schools will participate in a UStrive kickoff session to learn more about virtual mentoring and support in preparation for college and career. After this session, students will be connecting with mentors and setting goals for their work. Through the superintendent's Strive team, I look forward to lunch meetings on site at each school throughout the year to learn more about these students, their goals, and the work that is taking place in FCS to support their journey so that we can continue to improve on what we offer.

#### **Career Development Continuum**

The FCS Career Development Continuum was launched to all staff in grades 5-12 in the month of August. The CTE Staff presented a Sizzlin' Summer session introducing the continuum and an email was sent to staff that provided information and professional development on the topic. The team has developed a timeline of events that will occur throughout the school year. The months of August and September are focused on the introduction of the continuum, Xello training and usage, the CACRAO College Fair, and planning industry tours. There are many activities to come but one that we're excited about is the 5th Grade "Career on Wheels" Career Fair that will be held in November. Throughout the year, students and parents will receive information about career options, financial aid, job training, secondary and postsecondary options, Career and College Promise, work-based learning opportunities, early college high school, financial literacy, and support services as appropriate.

# Blueprint Goal 2: Achieving Student Success in Academic Areas Goal Setting Meetings

Principals are meeting with curriculum and instruction leadership to develop student proficiency goals for the 2023-2024 school year. Using historical proficiency data, principals set goals that consider the previous performance of the student cohort while working to improve both overall school proficiency and school performance grades. These data targets are used in the school improvement planning process and will be shared with the Board of Education during the November meeting.

## <u>Blueprint Goal 3: Creating a Safe, Orderly and Caring Environment for Students</u> Character Education

This year we will launch our districtwide emphasis on character education. Included below are the traits that will be emphasized each month.

August - What is "good character"? Why does it matter?



- September Respect, Citizenship, & Teamwork
- October Self-Discipline & Self-Control
- November Gratitude
- December Kindness
- January Responsibility & Good Judgment
- February Acceptance & Tolerance
- March Perseverance
- April Honesty & Integrity
- May/June Courage & Determination

#### Blueprint Goal 4: Recruiting, Supporting, and Retaining High Quality Staff

The Human Resources Department will be holding another alternative licensure information session on September 27, 2023 for individuals that have a four year degree and are interested in pursuing a career in teaching. The current vacancies are below what we experienced starting the 2022-2023 school year. We are also enjoying a high substitute teacher fill rate, often being at 100% for the start of the year.