

**Franklin County Schools  
Board Policy Recommendations**

**April 14, 2025**

For **ACTION** in April 2025

Based on required changes to Title IX and technical corrections/legal references

<b>Policy</b>	<b>Recommended Changes</b>	<b>Presenter</b>
<a href="#">Policy 3320</a>	Adding requirements for employees who drive county cars or vehicles.	Dr. Spivey
<a href="#">Add 1725/4035/7236 Title IX Sexual Harassment-Prohibited Conduct and Reporting Process</a>	The current version of this policy is being rescinded and NCSBA is recommending that we revert to our previous version of the policy, and that minor changes are made to the previous version of the policy to reflect new guidance. In order to avoid confusion and to be in compliance with current Title IX requirements, we are using the recommended language of NCSBA in full.	Mike Zalewski
<a href="#">Add 1726/4036/7237 Title IX Sexual Harassment Grievance Process</a>	This policy is being readded as it was removed during the last updates and NCSBA is recommending that we revert to our previous version of the policy, and that minor changes are made to the previous version of the policy to reflect new guidance. In order to avoid confusion and to be in compliance with current Title IX requirements, we are using the recommended language of NCSBA in full.	Mike Zalewski
<a href="#">1710/4020/7230 Discrimination and Harassment Prohibited by Federal Law</a>	This policy is updated to reflect required changes to Title IX language as outlined by NCSBA.	Mike Zalewski
<a href="#">1720/4030/7235 Title IX Nondiscrimination on the Basis of Sex</a>	The current version of this policy is being rescinded and NCSBA is recommending that we revert to our previous version of the policy, and that minor changes are made to the previous version of the policy to reflect new guidance. In order to avoid confusion, we are using the recommended language of NCSBA in full.	Mike Zalewski
<a href="#">4023/7233 Pregnant and Parenting Students and Employees</a>	This policy is being updated to comply with new Title IX regulations. The legal references are updated.	Mike Zalewski
<a href="#">6220 Operation of School</a>	Deletes parenthetical in subsection A.1 that	Mike Zalewski

<a href="#">Nutrition Services</a>	was based on a 2022 memo from the USDA that was recently removed and presumably rescinded.	
These policy changes are minor wording, legal references, and cross references, or are revised only to reflect changes to Title IX policies.		
1300 Governing Principle-Parental Involvement <a href="#">Policy 1300 Governing Principle Parental Involvement</a>	Updates references to Title IX policies and bullying policy.	Schuhler
1500 Governing Principle-Safe, Orderly and Inviting Environments <a href="#">Policy 1500 Governing Principle Safe, Orderly and Inviting Environments</a>	Updates references to Title IX policies and bullying policy.	Schuhler
1600 Governing Principle-Professional Development <a href="#">Policy 1600 Governing Principle Professional Development</a>	Updates references to Title IX policies and bullying policy.	Schuhler
1700 Governing Principle-Removal of Barriers <a href="#">Policy 1700 Governing Principle Removal of Barriers</a>	Updates references to Title IX policies and bullying policy.	Schuhler
1742/5060 Responding to Complaints <a href="#">1742 5060 Responding to Complaints</a>	Updates references to Title IX policies and bullying policy.	Schuhler
1760/7280 Prohibition Against Retaliation <a href="#">Policy 1760 7280 Prohibition Against Retaliation</a>	Updates cross references and a footnote.	Schuhler
2500 Hearings Before the Board	Updates cross references.	Schuhler

<a href="#">2500 Hearings Before the Board</a>		
4331 Assaults and Threats <a href="#">Policy 4331 Assaults and Threats</a>	Updates cross references.	Schuhler
7820 Personnel Files <a href="#">Policy 7820 Personnel Files</a>	Updates references to Title IX policies and the bullying policy in cross references.	Schuhler