



Franklin County Schools
**SUMMER LEARNING
OPPORTUNITIES**

June-August 2023



Summer Learning Requirements

For Summer 2023, North Carolina school districts are only required to provide support to 2nd and 3rd grade students through the Read to Achieve legislation (focus on reading, 72 contact hours). *All other summer learning opportunities are left to district discretion.*

Given the continued need to support students who have demonstrated knowledge/skills gaps, **Franklin County Schools will provide summer learning opportunities for students in grades 2-3, 6-8, and high school. We are tentatively planning to offer support for students in K and 1.**



Elementary Summer Learning Opportunity

- Identified students in grades K and 1 *may* receive support in Math and ELA.
- Identified students in grades 2 and 3 *will* receive support in Reading only. Read to Achieve legislation requires support be offered to students in these grade levels and students must receive at least 72 hours of support.
- SL Site: Louisburg Elementary

Support for K and 1 is contingent on funding and space. State funding for required Read to Achieve camps were significantly reduced. ESSER funding will need to supplement camp costs.



Middle School Summer Learning Opportunity

- Identified students in grades 6-8 will have the opportunity to receive additional support in ELA and Math.
- SL Site: Terrell Lane Middle

Middle school students will also have the opportunity to participate in CTE career camps held at our traditional high schools during the last week of June. Students in 8th grade will also have the opportunity to participate in District C Teamship.



High School Summer Learning Opportunity

- Identified high school students will work to recover credits missed during the 2022-2023 school year. The goal is for students to remain on-track to graduate with their 9th grade cohort.
- District C Teamship will be offered to interested students in grades 8-12.
- SL Site: Each traditional high school; District C Teamship--Louisburg College

Grade Span		Dates	Time	Subject
Elementary (K-5)	Kind. - 1st (tentative)	June 19-July 13 (M-Th) No SL on July 3rd or 4th	8:00-2:00	Reading/Math
	2nd - 3rd	June 19-July 13 (M-Th) No SL on July 3rd or 4th	8:00-2:00	Reading
Middle (6-8)	6th-8th	July 5-July 13 (M-Th) No SL on July 3th or 4th	8:00-2:00	Reading/Math
Middle (6-8)	6th-8th	June 27-30 (M-Th)	8:00-2:00	CTE Career Camps
High (9-12)	9th-12th Traditional	June 19 - August 3 (M-Th) No SL on July 3 or 4	8:00-1:00	Credit Recovery Lab Open
Middle/High (8-12)	8th-12th	July 10-July 13	9:00-5:00	Career Accelerator District C Summer Teamship
EL Newcomers	K-12th	June 19-29	8:00-2:00	EL Newcomers

****Meals/snacks will be provide to students for all oppourtunities. Transportaton will be provided to all students EXCEPT those participating in CTE Career Camps.****



Summer Learning Staffing

- FCS employees have received a survey where they can indicate interest in working during the Summer Learning Program.
- Compensation (pending Board approval):
 - Teachers will receive an hourly rate of \$31 per hour.
 - Teacher assistants will receive an hourly rate of \$21 per hour.
 - Bus driver/child nutrition staff will receive an hourly rate of \$17.76 per hour.
 - Some staff may receive an additional signing or performance bonus per NC legislation.
- All summer learning offerings are dependent on staff interest. However, we may open the opportunities up to more students if we exceed original staffing needs.



Summer Learning Staff Bonuses (*Read to Achieve Camps only*)

Signing Bonus

A one time \$1,200 signing bonus (Per NC SL 2021-8 Section 7.(b)) will be paid to any teacher that meets all of the following criteria:

- Is associated with high growth in reading based on EVAAS data;
- Was awarded a reading performance bonus administered by the Department of Public Instruction; and
- Accepts employment to provide instruction during a reading camp.

Any signing bonus provided is not subject to retirement.

Performance Bonus

A one time \$150 performance bonus will be paid (Per NC SL 2021-8 Section 7.(b)), to a teacher who provided instruction at a third grade reading camp for each student not demonstrating reading proficiency assigned to that teacher who demonstrated reading proficiency on an alternative assessment at the end of the reading camp.

Any performance bonuses provided are not subject to retirement.



Rates of Pay for Additional Duties

A review of both pre-COVID rates of pay for additional duties and the premium pay structure that was enacted during the height of the pandemic was conducted this winter. We are recommending a new pay structure for additional duties, to include Summer Learning staffing, that is mindful of the need for competitive rates and the implications for supporting budgets. As such, we are recommending the following beginning with Summer Learning 2023:

- Admin/Instructional Lead: \$36
- Teacher: \$31
- Instructional Assistant: \$21
- Bus Driver: \$17.76
- Cafeteria: \$17.76/\$21
- Custodial: \$17.76
- Nurse: \$31
- Counselor: \$31
- Clerical/Front Desk: \$17.76



Recommendation:

To approve new rates of pay for additional duties effective with the Summer Learning 2023 program.

THANK YOU!

Do you have any questions?

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