



# District Parent Advisory Council

## May 9, 2022

# What is DPAC?

- ❖ DPAC stands for District Parent Advisory Council
- ❖ DPAC is a team of parents which represent our sixteen schools, that attend meetings to provide our district with feedback on important topics related to their individual school experiences

# Our Mission

- ❖ To serve as the liaison for the school system and families by providing an avenue for meaningful, two-way communication between our families, the school system, and the community

# DPAC Facilitators



Dr. Geoffrey Hawthorne  
Executive Director of K-5 Federal Programs



Shavone Wilkins  
Parent & Family Engagement Specialist/DPAC Coordinator

# Member Roles

- ❖ Attend the District Parent Advisory Council Meetings
- ❖ Provide feedback on important topics impacting students, families, and schools
- ❖ Participate in surveys in an effort to obtain feedback and data for future planning purposes
- ❖ Act as an advocate for their designated school



# 2021-2022 DPAC Contributions

- ❖ Teacher Recruitment & Retention Survey-Ideas
- ❖ Summer Learning Survey-Feedback
- ❖ Parent Communication Survey-Feedback
- ❖ SoR Presentation & Potential Family Impacts
- ❖ Kindergarten Registration Feedback Provided

# 2021-2022 DPAC Contributions

- ❖ DPAC survey results recommended that recognition programs be held for FCS employees

## DPAC Teacher/Staff Recruitment & Retention Strategies Survey Data



On February 16th, 1970 Ms. Johnson began her educational career at Laurel Mill Elementary school. 52 years later Ms. Johnson is still an amazing data manager and bookkeeper for Laurel Mill. In addition to being a staple at Laurel Mill, she is a recognized and loved face throughout the FCS community. Her work ethic and commitment to this county is second to none. We are so blessed to have Ms. Johnson as someone to model after.

Photo provided by: Franklin County Schools

### How can we attract and retain teachers and staff to join FCS?

DPAC Suggestion	FCS Implementation
Recognition Programs	<ul style="list-style-type: none"> <li>• Staff Recognition Ceremony</li> <li>• Employees who reach 5+, 10+, 15+, 20+, and 25+ years of service will receive a pin and a certificate</li> </ul>



# DPAC 2022-2023

- ❖ May 19th - Our final DPAC meeting of 2021-22 will be used, in part, to gather priority areas to address in 22-23.
- ❖ Annually, currently serving members assist in identification of areas to focus and topics to address.
- ❖ Stemming from feedback provided by our recent Strategic Planning Committee meeting, in 2022-23 relevant feedback will also now be added as a component of the Superintendent's Report shared during Board of Education Meetings. The Superintendent's Report will be shared districtwide with stakeholders.



# DPAC FAQ's

- ❖ How are DPAC representatives identified?
  - Schools submit recommendation to serve on DPAC annually
- ❖ How many representatives serve on the DPAC?
  - 2 representatives per school are invited to participate
- ❖ Is the information discussed in DPAC meetings shared with a particular group after meetings are adjourned?
  - Feedback from DPAC is shared with impacted stakeholders, related leadership, and departments/schools as appropriate



Questions?