Edward Best Elementary

Comprehensive Progress Report

Mission:

Edward Best will provide students with a data driven, rigourous curriculum and empower children with tools necessary to become well rounded, college and career ready individuals.

Vision:

To develop future ready citizens through the cooperative efforts of students, staff, families and the community.

Goals:

By June 2023, as measured by our performance composite score, Edward Best Elementary School will produce a Reading End Of Grade performance score of 60% or higher. (60 overall) 2022 goal and actual Grade 3- 55%-55.1 Grade 4- 55%-57.8 Grade 5- 55%-43.0 Goal for 2023 Grade 3- 60% Grade 4- 60% Grade 5- 60% 60% overall

By June 2023, as measured by our performance composite score, Edward Best Elementary School will produce a Math End of Grade score of 78% or higher. Grade 3- 80% Grade 4- 80% Grade 5- 75% 2022 goals and actual Grade 3- 78%-78 Grade 4- 79%-71 Grade 5- 72%-49 76 overall

By June 2023, as measured by our performance composite score, Edward Best Elementary school will produce a Science End of Grade score of 70% or higher. Grade 5-70%

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!	= Past	Due Objectives	KEY = Key Indicator			
Core Function:		ion:	Dimension A - Instructional Excellence and Alignment			
Effec	Effective Practice:		High expectations for all staff and students			
	KEY	A1.07	ALL teachers employ effective classroom management and reinforce classroom rules and procedures by positively teaching them.(5088)	Implementation Status	Assigned To	Target Date

Initial Assessment:	All students and staff are divided up into 5 different habitats: swamp,	Limited Development 09/16/2019	
	rain forest, woodlands, desert, mountains. Students are placed into	03/10/2013	
	habitats when they enroll at Edward Best and remain in that same		
	habitat throughout their time at Edward Best. Students may earn points for their habitat by exhibiting positive behavior in all areas of the		
	school. Any staff member can give any student habitat points based on		
	school expectations that the PBIS team has created. Every month the		
	points are tallied and the winning habitat receives a small prize and recognition.		
	We hold school wide Habitat Meetings each quarter. Students wear		
	their habitat colors to show community and habitat pride. At these		
	meetings we recognize the Habitat All-Stars who are students nominated by teachers that show exemplary positive behavior.		
	Classroom expectations posted in all classrooms, all teachers model the appropriate behaviors (PBIS videos)		
	PBIS expectations and consequences are posted in classrooms and around the school building.		
	PBIS team meets monthly to ensure PBIS expectations are consistent		
	among all staff. Make sure everyone understands the rules and expectations- PBIS videos		
	All grade levels have a classroom management system		
	All staff follow the discipline matrix provided by FC Schools		
	Students can earn Bus Bucks by following the PBIS rules and expectations on the school bus.		
	PBIS Spirit Days occur monthly where students can promote positive behavior by participating.		
	Habitat Leaders are students chosen by teachers that show exceptional		
	behavior and responsibility. These students are able to do special jobs throughout the school.		

	Priority Score: 1	Opportunity Score: 3	Index Score: 3		
How it will look when fully met:	classroom management. (57 c referrals on the school bus/bu minor incidents on the school 100% grade level participation system. PBIS charts (consequences and and around the school buildin All grade levels submit at least will be in our rooms, add to gr Habitat All-Stars are acknowle Each student and staff member the school.	o of entering habitat points into the d expectations) placed in all classrooms g. t 1 positive referral each 9 weeks, forms		Katelyn Dwyer	06/01/2023
Actions			9 of 15 (60%)		
9/30/19		articipation in each habitat by assigning er a habitat upon enrollment.	Complete 09/30/2019	Rhonda Bell	05/25/2019
Notes:					
9/30/19	Rules, Consequences, and Exp school and in classrooms.	ectations are posted throughout the	Complete 09/30/2019	Stephanie Brooks	09/30/2019
Notes:					
9/30/19	Teachers can nominate Habita positive behavior within the cl	at All-Stars quarterly based on students assroom.	Complete 09/30/2019	Katelyn Dwyer	09/30/2019
Notes:					
10/28/19	Habitat Leaders- 4th and 5th g throughout the school	grade students provide support	Complete 05/30/2020	Stephanie Brooks	05/30/2020
Notes:					
10/26/20	Virtual announcing of Habitat Meeting each month for the v	Winners. Having a Virtual Habitat vinner with a prize/reward.	Complete 04/28/2021	Katelyn Dwyer	06/01/2021

Notes				
9/30/19	9 Teachers will enter habitat points into the habitat spreadsheet on a weekly basis.	Complete 04/28/2021	Katelyn Dwyer	06/01/2021
Notes				
10/28/19	9 Quarterly Habitat Meetings- agendas for meetings	Complete 09/27/2021	Katelyn Dwyer	06/01/2021
Notes	z			
9/30/19	⁹ The PBIS team create videos to share annually with students and staff that outline PBIS expectations and positive behaviors throughout the entire school.	Complete 09/30/2019	Katelyn Dwyer	05/25/2022
Notes	:			
8/23/22	2 Habitat Leaders will be elected by previous grades teacher. Four students per Habitat.	Complete 10/27/2022	Kathy Taylor	10/30/2022
Notes	 Make form for teachers to elect students for third and fourth grade teachers to nominate. Based on attendance, behavior, responsibility, willingness to help others, caught being good vs. See me being good. 			
8/23/22	2 Paper Positive referrals will be created for students to take home and show parents.		Kay Crickmore	12/15/2022
Notes	*			
8/23/22	2 Habitat All-Stars will be acknowledged during Quarterly PBIS Habitat Celebrations with a certificate and medal.		Katelyn Dwyer	04/05/2023
Notes	z			
8/23/22	2 Every classroom and hallway has visible PBIS posters displayed.		Adriane Shimfessel	05/01/2023
Notes	2			
8/23/22	2 PBIS teams maintains equal participation in each habitat by assigning every student and staff member a habitat upon enrollment.		Katelyn Dwyer	05/25/2023
Notes	z			
8/23/22	2 Maintaining low office referrals using strong classroom management systems.		Michele Hunt	06/01/2023
Notes	*			
8/23/22	2 Positive referrals will be chosen during grade level meetings and added to meeting minutes.		Katie Beer	06/01/2023
Notes				
Implementation:		11/08/2021		
Evidence	10/29/2021 The evidence can be found in the folder provided.			

Experience		10/29/2021 There is a PBIS team that meets monthly to make sure the goals and objectives of the team and school are being met. There is a chairperson that leads the team and a teacher from each grade level represented on the team.			
Sustainability		10/29/2021 The team will continue with its montly meetings making sure the objectives are being met.			
Core Functi	on:	Dimension A - Instructional Excellence and Alignment			
Effective Pr	actice:	Curriculum and instructional alignment			
KEY	A2.04	Instructional Teams develop standards-aligned units of instruction for each subject and grade level.(5094)	Implementation Status	Assigned To	Target Date
Initial Asses	ssment:	Lesson plans that include standards and modifications	Limited Development 09/16/2019		
		Teacher using resources from the Curriculum Units developed by FCA Team- ELA, Math, Science			
		Walkthroughs and observations			
How it will when fully i					
Actions					
	Note	s:			
Core Functi	on:	Dimension A - Instructional Excellence and Alignment			
Effective Pr	actice:	Student support services			
KEY	A4.01	The school implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers.(5117)	Implementation Status	Assigned To	Target Date

Initial Assessment:	Teachers use research based strategies and resources (i-Ready, FCRR, MClass, Fountas and Pinell) during daily MTSS intervention time.	Limited Development 09/16/2019	
	Implementation of Easy CBM, i-Ready, and MClass to monitor student progress		
	PLC/Data meetings are held weekly to discuss student data and student needs.		
	MTSS team meets bi-monthly		
	Tier plans are created, if determined students need additional support beyond Tier 1 instruction and plans are communicated with parents		
	Title 1 funds for Education Galaxy during Tech Lab Specials to address student learning gaps in reading and math.		
	Title 1 funds used for tutoring during the school day and after the school day to bridge learning gaps.		
	Title 1 funds used for a full time interventionist at EBES, who serves approximately 30 students in intensive reading instruction.		
	Title 1 funding used for Reflex subscription to address students individual needs in Math in the classroom.		
	Title 1 funding used for Whooo's Reading to supplement leveled reading materials in 4th and 5th grade classrooms.		

How it will look when fully met:	Teachers are constantly updating MTSS folders on individual student progress. Attendance and intervention logs are kept for student participation and daily intervention. Master Spreadsheet of MTSS students is updated and shared with the teachers at the beginning of the school year as well as updated throughout the school year with new data. Teachers will conference with parents for initial student and reviewed every nine weeks. Weekly PLC data meetings are used to continuously monitor data and make changes as needed to the tier process. Progress Monitoring occurs every 5 to 10 days based on Tier 2 or Tier 3.		Alyssa Northburg	05/31/2023
Actions		0 of 6 (0%)		
9/26/22	MTSS folders on individual student progress will be updated.		Alyssa Northburg	02/09/2023
Notes				
9/26/22	Attendance and intervention logs are kept for student participation and daily intervention.		Alyssa Northburg	03/05/2023
Notes				
9/26/22	Weekly PLC data meetings are used to continuously monitor data and make changes as needed to the tier process.		Alyssa Northburg	04/29/2023
Notes				
9/26/22	Master Spreadsheet of MTSS students is updated and shared with the teachers at the beginning of the school year as well as updated throughout the school year with new data.		Alyssa Northburg	05/12/2023
Notes				
9/26/22	Teachers will conference with parents for initial student and reviewed every nine weeks.		Adriane Shimfessel	05/25/2023
Notes				
9/26/22	Progress Monitoring occurs every 5 to 10 days based on Tier 2 or Tier 3.		Alyssa Northburg	05/31/2023
Notes				

KEY	r A4.06	ALL teachers are attentive to students' emotional states, guide students in managing their emotions, and arrange for supports and interventions when necessary.(5124)	Implementation Status	Assigned To	Target Date
Initial Ass	sessment:	ACES training PBIS used as a tiered strategy to address individual students emotional needs Bell is the school counselor for all individuals in the school School based mental health services provided for students in need Guidance counselor does school based training with all students about social and emotional topics.	Limited Development 09/16/2019		
How it wi when full					
Actions					
	Note	S:			

K	ΈY	A4.16	The school develops and implements consistent, intentional, and on- going plans to support student transitions for grade-to-grade and level-to-level.(5134)	Implementation Status	Assigned To	Target Date
Initial A	Assessn	nent:	Schoolwide expectations Vertical alignment meeting District provides grade level meetings MTSS plans, BIPS, and IEPs move with students from year to year RCD units are scaffolded from year to year to increase rigor	Limited Development 09/16/2019		
	will loc ully me					
Actions	5					
		Notes				
Core Fu	unction	:	Dimension B - Leadership Capacity			
Effectiv	ve Prac	tice:	Strategic planning, mission, and vision			
к	ΈY	B1.01	The LEA has an LEA Support & Improvement Team.(5135)	Implementation Status	Assigned To	Target Date
Initial A	Assessn	nent:	Will follow FCS guidelines for LEA and SIT	Limited Development 09/16/2019		
	will loc ully me					
Actions	5					
		Notor				

Not	ites:			
KEY B1.03	A Leadership Team consisting of the principal, teachers who lead the Instructional Teams, and other professional staff meets regularly (at least twice a month) to review implementation of effective practices. (5137)	Implementation Status	Assigned To	Target Date

nitial Assessment:	In 2018-2019 the School Improvement Team was voted on by staff and	Limited Development 06/12/2019	
	follows the NCDPI School Improvement Implementation Guide. All grade levels and teams are represented on the team. The team met once a month to discuss and review the School's Plan and Data.	00/12/2015	
	In the 2018 NCWTC Survey, only 78% of teachers agreed with the statement that "teachers have an appropriate level of influence on decision-making in the school."		
	The 2019-2020 School Improvement Team was also voted on by staff and follows the NCDPI School Improvement Implementation Guide. All grade levels, teams, Instructional Assistant and a parent are represented on the team. The team will meet twice a month to discuss and review the School's Plan and Data.		
	We decided to keep the same team members for the 2020-2021 school year due to being on Plan C. Due to circumstances surrounding COVID-19, grade level teams decided who would represent their grade level if the current representative was not able to fulfill their obligations.		
	A new team was voted upon for the 2021-2022 school year. We will meet twice a month to discuss and review the School's Plan and Data. The Positive Behavioral Intervention and Support (PBIS) Team joins us for our second meeting to plan future PBIS events.		
	EBES will continue to the process of electing new members of the the School Improvement team on a yearly or two year basis.		

	Priority Score: 3	Opportunity Score: 3	Index Score: 9		
How it will look when fully met:	Implementation Guide and General Assembly in statut process, all of our staff vote staff, and parental represent to the decision-making pro- continuous improvement p The SIT meets at least twice meetings, a culture of colla- team works together and in Behavior Support Team to school. This team allows all bring concerns to the team feedback, as well as analyze address any roadblocks to se discusses important educate successful, works towards of management, the SIT will of SIT meetings that are then will be stores in the NCSTA easily referenced at any po SIT is reviewed annually. Evidence of success would agreeing that "Members of on the NC Teacher Working an appropriate level of influ- Last, meeting agendas and	PNCDPI School Improvement Planning carries out the steps required by the NC e 115C-105.27. As part of our election e anonymously to elect teachers, support intation for our SIT. These members are vital cess regarding the general operation and process at Edward Best Elementary School. e per month for an hour or more. At these aboration is established and maintained. The in conjunction with the school's Positive create a strong mission and vision for the II staff members to openly and honestly a, to hear these concerns, and to provide es school data, sets goals, plan actions to success, reports progress towards goals, and tional matters. To ensure that the team is our goals, and employs good time create and follow the meeting agendas for all stored within the NCSTAR tool. All evidence R folders and labeled by each indicator to be bint in time. The full implementation of our include 80% or more of our teachers f the school improvement team are elected" g Conditions Survey and that "teachers have uence on decision-making in the school." minutes stored in NCSTAR document that riate for the needs of the school and aligns to nt.		Katelyn Dwyer	06/20/2023
Actions			1 of 4 (25%)		
	members to vote anonymo	ected using an online ballot that allow staff pusly.	Complete 10/13/2022	Michele Hunt	10/14/2022
Notes:					

9/26/22	All teachers will have access to the 2021-2022 NC Teacher Working Conditions Survey that allows them to provide feedback on the SIT.		Katie Beer	12/12/2022
Notes	:			
9/26/22	The SIT will meet two times a month. The 1st meeting is with the School Improvement team only. The 2nd meeting will also include the PBIS team.		Kay Crickmore	03/12/2023
Notes	:			
9/26/22	2 SIT members relay information discussed during the meetings and gain input from grade level members to bring back to the team, as reflected in grade level minutes.		Amanda Cash	05/20/2023
Notes	:			
Implementation:		11/08/2021		
Evidence	9/30/2019 Refer to result of 2019-2020 and 2021-2022 School Improvement Team Ballot (Google Form) in artifacts.			
Experience	9/30/2019 Ms. Brooks created a Google Form that listed all staff members. It was shared with all staff to vote on members for the 2019-2020 and 2021- 2022 SIT.			
Sustainability	9/30/2019 The ballot will be recreated and shared every year so that teachers can maintain a voice in the voting process.			

Core Functior	1:	Dimension B - Leadership Capacity			
Effective Prac	tice:	Distributed leadership and collaboration			
KEY	B2.03	The school has established a team structure among teachers with specific duties and time for instructional planning.(5143)	Implementation Status	Assigned To	Target Date
Initial Assessi	nent:	Common planning time Weekly PLC meetings Half-day planning time provided twice a year Weekly grade level meetings	Limited Development 09/16/2019		
How it will loo when fully me					
Actions					
	Notes:				

Core Functio	n:	Dimension B - Leadership Capacity			
Effective Pra	ctice:	Monitoring instruction in school			
KEY	B3.03	The principal monitors curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers.(5149)	Implementation Status	Assigned To	Target Date
Initial Assess	ment:	Administration walks through classrooms daily/weekly Feedback delivered through individual teachers' google documents Administration follows guidelines of NCDPI Appraisal Instrument	Limited Development 09/16/2019		
How it will lo when fully m					
Actions					
	Notes	:			
Core Functio	n:	Dimension C - Professional Capacity			
Effective Pra	ctice:	Quality of professional development			

KE	EY	C2.01	The LEA/School regularly looks at school performance data and			
			aggregated classroom observation data and uses that data to make			
			decisions about school improvement and professional development	Implementation		
			needs.(5159)	Status	Assigned To	Target Date

Initial Assessment:	The school and district use data aggregated from state assessments and local benchmark assessments to create instructional goals for the students. Grade levels meet weekly with administration during PLC meetings to discuss instructional practices, on-going data collection and status towards achieving school-wide goals. There is visual representation (school data wall) to reflect current data for K-5 students in ELA and math along with 5th grade Science. Based on these goals and the needs of the teachers, professional development opportunities are offered or provided by the school, district, or region.	Limited Development 09/16/2019		
	Priority Score: 3 Opportunity Score: 2	Index Score: 6		
How it will look when fully met:	C2.01: The LEA/School regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs. *The School Improvement Team will meet twice a month to disucss school goals and objectives. *PLC meetings will take place weekly lead by Administration and the Instructional Coach. *Grade Level Teams will meet weekly to discuss/plan lessons based on standards. *Weekly Walkthroughs will take place offering instructional feedback to teachers. *The Administration and Inustructional Coach will meet weekly to discuss classroom walkthroughs and determine needs. * Surverys will be used to determine PD needs and opportunities. *Interventionist pulls first, second, and third graders to focus on reading using the Hillrap program. *Tutor pulls third and fourth graders to focus on reading.		Michele Hunt	06/09/2023
Actions		0 of 6 (0%)		
	The Instructional Coach will provide school based PD based on needs identified from EOG Data.		Alyssa Northburg	04/01/2023
Notes:				

9/30/19	Administration and Instructional Coach provides instructional feedback to teachers as needed through Walk through Forms.		Katie Beer	04/11/2023
Notes:				
	Teachers will create a chart to track student progress on weekly instructional goals (i-Ready, SmartyAnts, and Reflex)		Donna Jones	04/12/2023
Notes:				
10/2/19	3-5 Teachers will create grade level/student data targets based on district data. (EOG, EVAAS)		Amanda Cash	05/25/2023
Notes:				
9/30/19	Each K-5 Teacher will have a digital data notebook to collect/analyze student data.		Katie Beer	06/09/2023
Notes:				
9/30/19	Grade Level PLC Meetings will take place each week with Administration and Instructional Coach. Teachers will analyze student data (NC Check Ins, RCD Assessments, End of Grade Tests, iReady, EVAAS, BOG) to plan lessons and provide small group instruction.		Alyssa Northburg	06/13/2023
Notes:				
Implementation:		04/11/2022		
Evidence	4/11/2022			
Experience	4/11/2022			
Sustainability	4/11/2022			

Core Functio	n:	Dimension C - Professional Capacity						
Effective Practice:		Talent recruitment and retention						
KEY	C3.04	The LEA/School has established a system of procedures and protocols for recruiting, evaluating, rewarding, and replacing staff.(5168)	Implementation Status	Assigned To	Target Date			
Initial Assess	ment:	District and school administrators offers support for beginning teachers Hire highly qualified teachers Mentor teachers provided to beginning teachers Continuous constructive feedback through walk-throughs and observations School and District attend local and national job fairs for teacher recruitment Administration and PTA sporadically reward teachers for hard work throughout the school year	Limited Development 09/16/2019					
How it will lo when fully m								
Actions								
	Note	s:						
Core Functio	n:	Dimension E - Families and Community						
Effective Pra	ctice:	Family Engagement						
KEY	E1.06	The school regularly communicates with parents/guardians about its expectations of them and the importance of the curriculum of the home (what parents can do at home to support their children's learning).(5182)	Implementation Status	Assigned To	Target Date			

Initial Assessment:	The school uses several methods to establish on-going communication with parents, including the Parent/Teacher/School Compact at the beginning of the year that is signed by a majority (90%) of parents , using School Messenger consistently to inform families of important upcoming events/activities, and planning PTA events or Family Nights in which important information is relayed to parents/guardians. The SIT recognizes that continual successful communication must be established and more efforts need to be made to make sure all families are reached throughout the year. Teachers use Class Dojo, Google Classroom, Weekly Folders, SeeSaw, email, phone calls, in person, and Newsletters to inform parents of their child's progress in the classroom. Title 1 funds were used for our Family Math Night on October 20th, in which students and parents received math manipulatives to take home and practice math games as aligned with the standards.	Limited Development 09/16/2019		
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How it will look when fully met:		Increased parent participation of at least 50 families will attend all PTA and after school events this school year.	Objective Met 08/23/22	Katie Beer	06/08/2022
		Teachers will send bi-monthly school messenger messages to parents.			
		Using social media (Twitter, Facebook, YouTube) to reach parents and families.			
		Assisting new teachers in using school messenger as a main communication method.			
		Updated parent information			
		Implement ways to help ESL parents (ESL Teacher, ESL Tutor, County Translator, Google Translate)			
		Weekly folders and Newsletters sent home.			
		Report Card Conferences as needed.			
		Parents can view Google Classroom, Class Dojo, and School Website for updated information.			
		K-2 has a daily behavior calendar.			
Actions					
	10/2/19	Teachers will provide weekly progress reports to parents that focus on academic progress and behavior.	Complete 10/28/2019	Sarah Browning	10/28/2019
	Notes				
	9/30/19	PTA will meet monthly and include staff members for teacher input.	Complete 12/20/2019	Brittany Greene	12/20/2019
	Notes	:			
	10/14/19	Newsletters and parent information letters are translated for ESL families.	Complete 03/09/2020	Kayla Benitez	03/31/2020
	Notes	:			
	9/30/19	At least 50 EBES families will attend each after school event proven through sign-in sheets	Complete 05/31/2020	Katie Beer	05/31/2020
	Notes	:			
		On report card pick-up nights 80% of families will attend meetings in person with their students' teacher(s)	Complete 08/30/2020	Katie Beer	08/30/2020
	Notes	:			

Complete 05/12/2021

Stephanie Brooks

05/01/2021

1/13/21 Classified and Certified Employee Climate Surveys

Notes:				
10/26/20	Parent Surveys giving feedback about Virtual Learning.	Complete 04/28/2021	Stephanie Brooks	06/01/2021
Notes:				
9/30/19	Teachers will send monthly school messengers out to parents.	Complete 11/22/2021	Mary Murphy	11/25/2021
Notes:				
10/25/21	Teachers will continue communication to all parents through phone calls, emails, weekly folders, etc with evidence through a parent contact log.	Complete 02/14/2022	Katie Beer	01/31/2022
Notes:				
9/30/19	EBES will conduct an end of year survey to collect feedback from families regarding instruction, communication, and parental involvement.	Complete 06/01/2022	Katie Beer	06/01/2022
Notes:				
10/26/20	Held Virtual Title 1 Night and Virtual Back to School Meetings	Complete 07/01/2022	Nancy Stover	06/10/2022
Notes:				